

nu-education:

Celebrating Diversity in the Workplace; a Tribute to Black History Month

As we celebrate Black History Month, it is a poignant reminder of the immense value that diversity brings to the workplace. Numerous studies, including a report by McKinsey & Company, consistently demonstrate that diverse teams lead to increased innovation, creativity, and overall business success. The unique perspectives, experiences, and talents that individuals from diverse backgrounds bring to the table foster a dynamic and inclusive work environment. Recognizing and appreciating diversity is not just a moral imperative but a strategic advantage for any organization. A diverse workforce reflects the richness of the broader society, enabling companies to better understand and serve a diverse customer base. This aligns with the findings of a Harvard Business Review study, emphasizing that diversity is not only about representation but also about improving decision-making and problem-solving. Black History Month serves as an opportune time to reflect on the contributions of Black professionals throughout history and the ongoing need for diversity and inclusion. By fostering an inclusive workplace that embraces diversity, we honor the achievements of Black individuals in all fields, contributing to a more equitable and harmonious society.

Sources:

- [McKinsey & Company. "Diversity Wins: How Inclusion Matters." \(2020\)](#)
- [Harvard Business Review. "Why Diversity Programs Fail." \(2016\)](#)



book of the month:

[The Conversation: How Seeking and Speaking the Truth About Racism Can Radically Transform Individuals and Organizations](#) by Robert Livingston

"Social change requires social exchange. Founded on principles of psychology, sociology, management, and behavioral economics, The Conversation is a road map for uprooting entrenched biases and sharing candid, fact-based perspectives on race that will lead to increased awareness, empathy, and action" - Robert Livingston

nu-spotlight:

Check out some of these local events happening this month and look out for more on our social media accounts! (On page 2)

quote of the month:

"Make a career of humanity. Commit yourself to the noble struggle for equal rights. You will make a better person of yourself, a greater nation of your country, and a finer world to live in."

- Dr. Martin Luther King Jr.

Thursday
February
1

Healthy Lifestyle: Supporting Mental Health in the Workplace

- 8:30 am to 9:15 am
- Virtual
- FREE

[tickets and event details](#)

Saturday
February
3

HBCU Virtual Experience

- 12:00 pm to 3:00 pm
- Virtual
- FREE

[tickets and event details](#)

Saturday
February
3

Online Black History Course for Adults

- 1:00 pm to 2:00 pm
- Virtual
- FREE

[tickets and event details](#)

Sunday
February
4

Eugenics: Breeding out the Blacks and White Supremacy

- 11:00 am to 12:30 pm
- Virtual
- FREE

[tickets and event details](#)

Tuesday
February
6

Understanding Stress Responses: Effects on Your Body and Behavior

- 1:00 pm to 2:00 pm
- Virtual
- FREE

[tickets and event details](#)

Tuesday
February
6

Queer & Trans Mindfulness

- 5:30 pm to 6:30 pm
- The Prism Center Library - UVM
- FREE

[tickets and event details](#)

Wednesday
February
7

HIV, AIDS, & Hepatitis Prevention For Peer Assisted Recovery

- 8:30 am to 4:30 pm
- Virtual
- FREE

[tickets and event details](#)

Wednesday
February
7

Making time for Black Mental Health - Anxiety & Depression

- 2:00 pm to 3:30 pm
- Virtual
- FREE

[tickets and event details](#)

Thursday
February
8

Managing Mental Health

- 9:00 am to 10:00 am
- Virtual
- FREE

[tickets and event details](#)

Tuesday
February
13

Designing Content that Empowers, Includes, and Cares

- 9:00 am to 10:00 am
- Virtual
- FREE

[tickets and event details](#)

Tuesday
February
13

Cultural Competency: Working with Ethnically Marginalized Communities

- 8:00 am to 10:30 am
- Virtual
- FREE

[tickets and event details](#)

Saturday-Sunday
February
24-25

The Black Experience VT 2024

- Sat @ 6:00 pm to 8:00 pm - FREE
- Sun @ 1:00 pm to 3:00 pm - \$20 to 45
- The Flynn Theatre, Burlington VT
- Sunday Tickets: <https://cart.flynnvt.org/18360/18628>

[tickets and event details](#)

Monday
February
26

Scoping an Ethics of Engagement and Impact

- 8:00 am to 9:00 am
- Virtual
- FREE

[tickets and event details](#)

Monday
February
26

Inclusivity for Our Sustainable Future

- 8:00 am to 5:00 pm
- Virtual
- FREE

[tickets and event details](#)

Monday
February
26

Emotional Intelligence

- 7:45 pm
- Virtual
- FREE

[tickets and event details](#)

Wednesday
February
28

Culture, Climate, and Conflict Resolution

- 12:00 pm to 1:30 pm
- Virtual
- FREE

[tickets and event details](#)

Thursday
February
29

Understanding Cultural Differences: Conflict Styles

- 11:00 am to 1:00 pm
- Virtual
- FREE

[tickets and event details](#)

social media:

 info@nuwaveco.com  [@nuwaveEquityCo](https://twitter.com/nuwaveEquityCo)

 [@nuwave.equity](https://www.instagram.com/nuwave.equity)  [@nuwaveco](https://www.tiktok.com/@nuwaveco)

 [Nuwave Equity Corporation](https://www.linkedin.com/company/nuwave-equity-corporation)