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nuwsletter

nu-education:

Celebrating National Diversity Awareness Month

April is National Celebrate Diversity Month, also known as National Diversity Awareness Month!

Throughout the month of April, we acknowledge, support, and celebrate "the beautiful tapestry of our unique cultures, backgrounds, and rich traditions that comprise us all", and diversity in all of its forms.

"It is important that we find value in each other's experiences, differences, and unique characteristics as it enables us to respond with relevance, empathy, and compassion."

Celebrating diversity begins with acknowledging our individual identities, that create the differences and commonalities between us. When we then share our multi-faceted selves with others, we not only provide opportunities for learning and growth, we also create an environment for sharing that supports acceptance and inclusion.

This is true for our personal & professional spaces and lives.

In the workplace, diversity, equity, and inclusion should take center stage in your organizational goals and initiatives. Those goals and initiatives could encompass DEI-related trainings, unbiased hiring practices, standardized evaluation, pay, raise, advancement, and grievance processes, mentorship, coaching, and buddy programs, supply chain diversification, staff support, building culture, inclusive physical & virtual spaces, psychological safety, and so much more.

Create policies and practices that are inclusive in nature, starting with language used. Implement these policies organization-wide and ensure continued support of these goals.

Don't forget to include celebrations of diversity, education that helps to unite and build empathy, and sustainable practices that bring you all together, into the future.

Learn more about National Diversity
Awareness Month Here

References:

• April is Diversity Month, Six Ways to Celebrate | LinkedIn

Image source: vecteezy



quote of the month:

"It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences."

- Audre Lorde

nu-spotlight:

Check out some of these virtual events happening this month and look out for more on our social media accounts! $\rightarrow \rightarrow \rightarrow$

social media:



info@nuwaveco.com



@nuwave.equity



Nuwave Equity Corporation



@nuwaveco



@nuwaveEquityCo

Wednesday April

Culture-Driven Space Regeneration in Europe

- ∘ 10:00am 12:00pm EDT
- Virtual
- FREE

Wednesday April

Understanding Anxiety

- 1:00pm 2:00pm EDT
- ∘ Virtual
- FREE



tickets and event details

Wednesday April

NRR: Empowering Successful Reentry Through Innovation

- · 2:00pm 3:30pm EDT
- Virtual
- FREE

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Monday April

Fair Housing and Disabilities

- ∘ 1:00pm 2:30pm EDT
- ∘ Virtual
- FREE

tickets and event details

tickets and event details

Friday April 12

Lives in the Balance Annual Summit on Collaborative & Proactive Solutions

- · 8:45am 4:15pm EST
- ∘ Virtual
- FREE



- Decolonized Research Culture and Practice

 5:00pm 6:00pm GMT
 - ∘ Virtual
 - FREE

tickets and event details

Thursday
April
18

Working With LGBTQ Youth and Families

- ∘ 1:00pm 2:00pm EDT
- ∘ Virtual
- FREE

tickets and event details

Monday April 22

Immigrant Youth - Intersection of homelessness, victimization - Principles for Change

- 1:00pm 3:00pm EDT
- ∘ Virtual
- FREE

tickets and event details

Wednesday April 24

Neurodiversity Awareness Training

- ∘ 8:00am 9:15pm GMT
- ∘ Virtual
- FREE

